

Responsible investment processes are key elements to the current & future strategy of Belfius IP. Besides its responsibilities as an asset manager, Belfius IP also a center of excellence on responsible and sustainable investing. To further strengthen our capabilities, we are looking for a

ESG Responsible Investment Officer

To be meaningful and inspiring to Belgian society is our ambition at Belfius. To further expand our capabilities in responsible and sustainable investing at Belfius Investment Partners, we are looking for new talent. So, if you're passionate about sustainability and eager to contribute positively to society, then we might just have a match!

About Belfius Investment Partners

Belfius Investment Partners (Belfius IP) is an Asset Management company founded in 2016, part of one of the top 3 financial groups in Belgium. Belfius IP is the management company for the Belfius fund range, with funds managed in house and delegated to 3 privileged international partners. Belfius IP also offers discretionary and advisory portfolio management services for private portfolios. As part of its fiduciary duty towards its investors, responsible investment processes are key elements to its current & future strategy.

Besides its responsibilities as an asset manager, Belfius Investment Partners is also a center of excellence on responsible and sustainable investing. To further strengthen our capabilities, we are looking for a Responsible Investment Officer.

This is an opportunity to drive impact through both the review and enhancement of the current responsible investment strategy at the company level and the implementation of new ideas going forward.

Your responsibilities:

- Maintain an understanding of international best practice on ESG management & ESG regulations to ensure that Belfius IP's ESG policies and procedures remain best-in-class;
- Improve current ESG policies, data collection and reporting at both entity level and at investment fund level;
- Manage and take ownership of ESG reporting (e.g. UNPRI yearly report, CSR report, Engagement reporting, ESG fund reporting, ...), including, whenever necessary, the data collection & analysis;
- Participate to sector initiatives in Belgium (Febelfin, BEAMA)
- Propose ESG metrics to implement in various reportings, assess the impact of these metrics in the portfolios/funds;
- Organize the screening of the funds from an ESG perspective, controlling that the positions are in line with the group's ESG policy;
- Provide input for fund documentation (marketing and legal), the management and/or board meetings
- Work closely with colleagues to facilitate improved understanding and integration of material ESG factors into their investment decisions and throughout the investment lifecycle, covering both risks and opportunities;
- Provide technical ESG assistance and support to colleagues, including coaching and best practice sharing, supporting whenever necessary external communication to investors and stakeholders on material developments in the funds' ESG performance and credentials;

- Remain up to date on ESG trends and developments and translating them into actionable improvements in the fund and portfolio companies;

Your experience & qualifications:

- Relevant educational qualifications, including a Bachelor's or Master's degree in either finance, economics, environment management;
- Experience with any of the below would be an asset
 - ESG strategy development and implementation in an asset management or banking environment;
 - Practical Implementation of ESG reporting, and development of measurement frameworks;
 - Measuring and reporting on social and environmental impacts of projects
 - Use of ESG market data tools (Bloomberg, Sustainalytics, ...)

Your personal Characteristics:

- The ability to influence and catalyze change to improve ESG performance of companies through the application of interpersonal, relationship building and collaboration skills.
- Commercial, creative and pragmatic thinking about improving ESG practices;
- The ability to work autonomously with a hands-on approach;
- The aptitude to excel in a small and dynamic company. Collaborative skills are key;

This is a rare opportunity in asset management to lead on issues of sustainability. By doing so you will support the development of ESG within the firm and push the boundaries of responsible investment.

What can you expect from us as your future employer?

- This job offers you autonomy, challenges, variation and personal growth depending on your knowledge and experience.
- A pleasant working environment with a scale-up mentality and a flat organizational structure, where you get the opportunity to contribute to the further growth of the company with a unique focus on the Belgian investment market.
- A healthy balance between home and office work.
- An “office-with-a-view” on the 29th floor of the Belfius Tower, a five-minutes-walk from the Brussels North railway station.
- An attractive salary and the opportunity to make your own choices in your benefits package.

Are you interested?

Send your candidacy to Gert Verlinden, HR Manager via Gert.GV.Verlinden@BelfiusIP.be and Jan Deroost, Head of Responsible Investment via Jan.Deroost@BelfiusIP.be .

Belfius Investment Partners (Belfius IP) is a subsidiary of Belfius Bank, founded in 2016. As an **Asset Management Company** we manage both our own funds and funds whose management is entrusted to a number of privileged partners. The total assets under management amount to more than 29 billion euros. Our teams counts almost 65 employees.

We are an **inclusive employer**.

Diversity fosters innovation and helps companies achieve their missions. Belfius IP is committed to increasing diversity and maintaining a progressive and inclusive workplace. It is important to us that we offer equal opportunities in the recruitment process. We welcome applications from all qualified candidates regardless of their ethnic origin, race, gender, religious affiliation, sexual orientation, age, marital status or any disability.