



## Junior Portfolio Management Analyst

The team Portfolio Management of Belfius Investment Partners is a diverse and dynamic **team of 6 people**, which ensures a.o. the following missions:

- Management of Belfius IP's UCIs (undertakings for collective investment) and AIFs (alternative investment fund).
- Monitoring and analysis of financial markets with a view to providing relevant information to the Investment Committees.
- Analysis of the performances of managed funds.
- Monitoring of the funds advised by third parties for which Belfius IP is the management company.
- Control of key risk indicators.

### This is how your future job looks like:

As part of the portfolio management team, the Junior Analyst will support the fund management team through the following activities: investment research, portfolio construction and monitoring as well as operational tasks related to risk and compliance procedures.

You will also develop and maintain research and models, using advanced programming skills to bring an informed perspective to the company's investment strategy development.

Finally, you will actively contribute to the team development projects on an ad-hoc basis.

An open mind approach will allow you to shift your focus between the **4 mains identified tasks:**

#### **Investment research:**

- Continuously monitor financial markets and the latest economic publications with the aim of translating these into concrete investment decisions.
- Provide quantitative and statistical analyses, build and refine macroeconomic and investment models using analytically and quantitative rigorous research.
- Develop a critical analysis and synthesis of relevant third-party research. Communicate clearly and convincing main insights and conclusions.
- Participate in the development of investment reports.

- Create and maintain process documentation as well as continually contribute to the evaluation and enhancement of the existing investment research process.

**Portfolio analysis and construction:**

- Develop, automate and maintain internal models and reports that provide insight into the drivers of the realized return and the risk profile of the managed funds and strategies.
- Implement portfolio optimization based on the proposed risk framework and challenge the current allocation.
- Develop scenario analyses for existing and future investment portfolios.

**Portfolio management team support:**

- Support contractual documentation effort with counterparties with which the funds conclude derivatives and with investment research providers.
- Contribute to the implementation of compliance and risk procedures specific to an asset manager.
- Contribute to the investment oversight of funds for which the investment management has been delegated to Third Parties.

**Actively participating in the team development project:**

Contribute to ongoing strategic and transversal projects meeting other sub-domains that are of interest to an asset management firm (IT, ESG, compliance, risk...).

**Do you recognize yourself in this profile?**

- You hold a degree with major in finance, mathematics, economics or computer engineering.
- You experienced the use of statistical computer languages (Python) to manipulate data and draw insights from large data sets.
- You demonstrate interest and background in financial markets.
- You are fluent in spoken and written English and Dutch and/or French.
- You are well planned, structured and enthusiast about project work (e.g. as a consultant)
- Your knowledge of MS Office is excellent. Knowledge of Bloomberg and other economic, research and market data platforms is an asset.
- People describe you as a team-player with good interpersonal and communication skills
- Your personality is characterized as self-motivated with a positive, proactive and flexible attitude. You are able to work under pressure and meet tight deadlines.

### What can you expect from us as your future employer?

- This job offers you autonomy and teamwork, challenges, variation and realistic growth opportunities.
- A pleasant working environment with a scale-up mentality and a flat organizational structure, where you get the opportunity to contribute to the further growth of the company with a unique focus on the Belgian investment market.
- A healthy balance between home and office work.
- An “office-with-a-view” on the 29th floor of the Belfius Tower, five minutes walk from the Brussels North railway station.
- An attractive salary and the opportunity to make your own choices in your benefits package.

### Are you interested?

Send your candidacy to Gert Verlinden, HR Manager via [Gert.GV.Verlinden@BelfiusIP.be](mailto:Gert.GV.Verlinden@BelfiusIP.be) and Maud Reinalter, Chief Investment Officer via [Maud.Reinalter@BelfiusIP.be](mailto:Maud.Reinalter@BelfiusIP.be)

Belfius Investment Partners (Belfius IP) is a subsidiary of Belfius Bank, founded in 2016. As an **Asset Management Company** we manage both our own funds and funds whose management is entrusted to a number of privileged partners. The total assets under management amount to more than 29 billion euros. Our teams counts 65 employees.

We are an **inclusive employer**.

Diversity fosters innovation and helps companies achieve their missions. Belfius IP is committed to increasing diversity and maintaining a progressive and inclusive workplace. It is important to us that we offer equal opportunities in the recruitment process. We welcome applications from all qualified candidates regardless of their ethnic origin, race, gender, religious affiliation, sexual orientation, age, marital status or any disability.