

# Analyst - Fund Selection

## Belfius Investment Partners :

Belfius Investment Partners is the subsidiary of Belfius Bank dedicated to administration and management of investment funds. As per June 2021, total balance sheet of Belfius Investment Partners amounted to EUR 146 million and assets under management amounted to EUR 21 billion.

## Fund Selection Team:

The team Fund Selection of Belfius IP ensures the following missions:

- Multi-manager selection for different stakeholders within Belfius Group i.e. Belfius insurance, Belfius Bank and Belfius Investment Partners
- Selection of the external funds and ETFs to be used in portfolios (quantitative and qualitative analysis of funds in the reference universe, due diligence, reporting and negotiations with external asset managers,...)
- Monitoring of the funds and ETFs after selection using both qualitative and quantitative parameters
- Support in the product development process of new products (pre-study of customer needs and new market opportunities, analysis of legal, financial, operational, tax and related commercial aspects, ...)

## Job description :

- You will be supporting senior analysts in various projects such as fund selection, Environmental, Social, Governmental classification and product development. To do so, you will:
- Conduct research and due diligence on funds active in all asset classes in:
  - Running quantitative analysis on peer groups
  - Meeting and holding calls with fund managers
  - Attending conference and events
  - Writing up research reports
  - Organizing due diligence meetings and documentation
  - Presenting your final selection to the portfolio management teams
- Select the best funds/ETFs to implement asset class views, with the goal to outperform the index and peers in different market environment
- Maintain standard quantitative and qualitative reports on funds with information provided by Fund Managers and financial databases
  - Updating existing fund reports
  - Monitoring fund returns and fund positioning
  - Peer review
- Take into account the sustainable nature of Belfius group while selecting new funds and monitoring existing funds
  - Include ESG aspects in fund searches in line with BIP policy and ensure adequate monitoring thereof
- Participate in the continuous improvement of the fund selection process and monitor market trends

## Job requirements :

- Degree holder with major in finance, mathematics, economics or engineering
- Working experience: 0-3 years
- Strong interest in financial markets (in all asset classes)
- Strong interest in ESG matters

- IT literate with good knowledge of Microsoft Office, Excel and data processing skills
- Experience in using R/Python would be an advantage
- Experience in using Morningstar Direct, Bloomberg would be an advantage
- Strong team-player with good interpersonal skills
- Good communication skills (oral and written)
- Fluent in English and in Dutch and/or French
- Self-motivated with a positive and proactive attitude, able to work under pressure and meet tight deadlines
- Strong business acumen, independent and reliable
- Experience on fund/ manager selection, asset management is an advantage