



Junior Portfolio Analyst

Belfius Investment Partners (Belfius IP) is a management company of sicav (investment companies with variable capital) and mutual funds, approved by the FSMA.

As a subsidiary of Belfius Bank, we can count on a solid foothold in the Belgian financial sector .

Our activity mainly includes the following missions:

- the management of investment portfolios of sicavs and mutual funds
- the administration sicavs and mutual funds
- the distribution of units in sicavs or mutual funds

Our management activity is based on an integrated portfolio management system (Simcorp / Dimension) which is developed in collaboration with Belfius Bank. Belfius IP also does use of a large amount of financial data from different external suppliers.

Portfolio Management:

The team Portfolio Management of Belfius IP ensures the following missions:

- Management of Belfius IP's UCIs and AIFs
- Monitoring and analysis of financial markets (macro, equities, FI, alternatives ...) with a view to providing relevant information to the Strategic Investment Committee,
- Execution of committee decisions (pre-post trade checks),
- Analysis of the performances of managed funds (benchmark, peer group, attribution and contribution to performance ...),
- Formulation of proposals for process improvement,
- Contribution to the delivery of the necessary information (management reports, presentations ...).
- Monitoring of the funds advised by third parties for which Belfius IP is the management company
- Control of key risk indicators (performance vs peer group and benchmark, Sharpe ratio, Beta ...).

As part of the portfolio management team, the **Junior Portfolio Analyst** will support the fund management team through the following activities: investment research, portfolio construction and monitoring as well as operational tasks related to risk and compliance procedures.

He/she will also develop and maintains research and models, using advanced programming skills to bring an informed perspective to the BIP investment strategy development.

Finally, he/she will actively contribute to the team development projects on an ad-hoc basis.

Job description

An open mind approach will allow the candidate to shift his focus between the 4 main identified tasks depending on Belfius IP priorities.

Investment research:

- Continuously monitor financial markets and the latest economic publications with the aim of translating these into concrete investment decisions.
- Provide quantitative and statistical analyses, build and refine macroeconomic and investment models using analytically and quantitative rigorous research.
- Develop a critical analysis and synthesis of relevant third-party research. Communicate the main insights and conclusions clearly and share them with the rest of the team. Participate in challenging the team existing investment positions and views in a collegial and respectful manner in order to design overall convictions.
- Participate in the development of reports (investment committee meeting materials, management reports and related macro-economic and financial variable analyses).
- Create and maintain process documentation as well as continually contribute to the evaluation and enhancement of the existing investment research process.

Portfolio analysis and construction:

- Develop, automate and maintain internal models and reports that provide insight into the drivers of the realized return and the risk profile of the managed funds and strategies.
- Implement portfolio optimization based on the proposed risk framework and challenge the current allocation.
- Develop scenario analyses for existing and future investment portfolios.

Portfolio management team support:

The junior portfolio analyst will oversee operational tasks related to portfolio management.

- Take care of communication regarding the setting up of the contractual documentation as well as the Know Your Customer (KYC) requirements of counterparties with which the funds conclude derivatives.
- Contribute to the implementation of compliance and risk procedures specific to an asset manager (process, documentation, pre-trade and post-trade checks ..).
- Contribute to the investment oversight of funds for which the investment management has been delegated to Third Parties.

Actively participating in the team development project:

Contribute to ongoing strategic and transversal projects meeting other sub-domains that are of interest to an asset management firm (IT, ESG, compliance, risk...).

Competencies Required

- Degree holder with major in finance, mathematics, economics or computer engineering.
- Experience using statistical computer languages (Python) to manipulate data and draw insights from large data sets.
- Demonstrated interest and background in financial markets.
- Planned, structured and enthusiast about project work (e.g. as a consultant)
- Excellent knowledge of MS Office. Knowledge of Bloomberg and other economic, research and market data platforms is an asset.
- Team-player with good interpersonal and communication skills
- Self-motivated with a positive, proactive and flexible attitude, able to work under pressure and meet tight deadlines.

Interested :

Please contact Mme Sylvia MOENS (sylvia.moens@belfius.be) for further questions.