



# HÉDI BEN MAHMOUD

## BELFIUS BANK

Chief Risk Officer  
of Belfius Bank NV/SA



## PROFESSIONAL EXPERIENCE AND DIRECTORSHIPS

2025 - present	<b>BELFIUS BANK NV/SA</b> Executive Director Member of the Management Board
2026 - present	<b>BELFIUS IMMO NV/SA</b> Non-executive director Chair of the Management Board
2023 - 2025	<b>BANQUE INTERNATIONALE À LUXEMBOURG</b> Chief Risk Officer, Member of the Management Board
2014 - 2023	<b>THE BANK OF NEW YORK MELLON</b> Chief Risk Officer, Member of the Management Board and the Board of Directors
2005 - 2014	<b>ING</b> 2013 - 2014      ING Bank - Responsible for Interest Rate Management in the Bank Treasury 2011 - 2012      ING Group / ING Belgium - Responsible Capital Management 2008 - 2010      ING Group - Diverse responsibilities in the Credit Portfolio Group division 2005 - 2007      ING Bank - Analyst Credit portfolio Group/Credit Markets
2004 - 2005	<b>DCE CONSULTANTS (ALTRAN GROUP)</b> Manager
2001 - 2004	<b>DELOITTE CONSULTING</b> Senior Consultant
1999 - 2001	<b>ULB</b> Assistant and Researcher

## FORMATION

2001	Licence spéciale en gestion, ULB (Solvay Brussels School of Economics and Management)
1999	Ingénieur civil, ULB

# Belfius