



GEORGES HÜBNER

BELFIUS

Independent Director
of Belfius Bank NV/SA

Non-Executive Director
of Belfius Asset Management NV/SA



PROFESSIONAL EXPERIENCE AND DIRECTORSHIPS

2015 - present	BELFIUS BANK Independent Director
2021 - present	BELFIUS ASSET MANAGEMENT Non-Executive Director
2021 - present	BELFIUS ASSET MANAGEMENT Vice Chair of the Board of Directors
2022 - present	MOURY CONSTRUCT SA Independent Director and Chair of the Audit Committee
2021 - present	CERN PENSION FUND Member of the Investment Committee (since May 13 th , 2021)
1997 - present	UNIVERSITY OF LIÈGE (HEC) 2007 - present Full Professor 2005 - 2015 Member of the HEC Liège Board 2005 - 2007 Professor 1997 - 2005 Associate Professor
1997 - 2018	UNIVERSITY OF MAASTRICHT 2003 - 2018 Part-time Associate Professor 1997 - 2003 Part-Time Assistant Professor



2007 - 2016

GAMBIT FINANCIAL SOLUTIONS

2007 - 2016

Director

2009 - 2016

Scientific Officer

2007 - 2009

Founder and Chief Executive Officer

ACADEMIC BACKGROUND

1997

Ph.D. in Management - Finance orientation, INSEAD - Fontainebleau

1995

MSc in Management - Finance orientation, INSEAD - Fontainebleau

1992

Bachelor in Business Administration - Finance orientation, Université de Liège

Belfius