

ESG and remuneration

Belfius aims to contribute to economic growth as well as to societal wellbeing in Belgium. Together with its customers, employees and long-term partners, Belfius commits to making the difference on societal challenges and fostering solutions that contribute to a more sustainable society.

Belfius consistently embeds sustainability considerations and societal purpose in all its activities. Accordingly, sustainability criteria (ESG risks and opportunities) were also included in the remuneration policy. At least one-third of the objectives on which the performance-related remuneration of senior managers depends are ESG-related, more specifically customer satisfaction, employee engagement & well-being, diversity, leadership development and evolution of the Belfius Group's ESG rating.